

**MEMORANDUM OF AGREEMENT**  
**between**  
**NORFOLK SOUTHERN RAILWAY COMPANY**  
**and**  
**BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYES**

The Parties agree that effective April 15, 2025, the Carrier may establish a minimum of two (2) Yard Coordinator position(s) at the Roanoke Material Yard. These positions will continue to occupy and perform service consistent with their regular positions and be assigned one or more of the following additional tasks:

Shipping and Receiving Coordinator

- Manage daily shipping information
- Track Inbound Materials
- Monitor Daily Material transfers
- Respond to questions regarding-Curve, Super Single, and Dual rail shipping information
- Must assume duties of RWIC position
- Other duties as assigned

Turnout Coordinator

- Inspect inbound material for deviation from NS specifications
- Oversee daily operation of Turnout Construction Facility
  - Coordinate movement of material from storage locations to construction area
  - Ensure turnouts are correctly labeled for field installation
  - Perform final inspection of completed turnouts
- Inventory and coordinate preparation of material for upcoming work
- Report loaded turnouts to shipping and receiving
- Serve as safety leader on the turnout pad
- Other duties consistent with the Utility Mechanic position

Incumbents of the Yard Coordinator positions will receive a differential of \$2.00 per hour above the bulletined hourly rate for their assigned position.

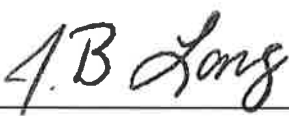
Yard Coordinator positions will be advertised in accordance with the July 1, 1986, N&W Wabash Agreement and awards subject to the Universal Qualification Rule requirements of the July 6, 2022 Memorandum of Agreement. In the event that an employee awarded a Yard Coordinator position and is subsequently disqualified within the qualification period, such employee may not make application for a Yard Coordinator position for a period of six months.

Nothing herein shall require the Carrier to maintain a certain number of Yard Coordinator positions. Such positions may be abolished and/or established at the Carrier's discretion. This Agreement shall remain in effect until changed or modified in accordance with the provisions of the Railway Labor Act, as amended.

This Agreement made and executed in Atlanta, Georgia, this \_\_\_\_ day of \_\_\_\_ 2025.

FOR THE ORGANIZATION:

FOR NORFOLK SOUTHERN RAILWAY COMPANY



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J. B. Long, General Chairman  
Brotherhood of Maintenance of  
Way Employees

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Christopher S. Decker  
Assistant Vice President Labor Relations