



Norfolk Southern Corporation
650 West Peachtree Street NW, Box #1
Atlanta, Georgia 30308

S. M. Goodspeed
Director
Labor Relations
(757) 802-0896

March 4, 2025

AG-MW-2

Mr. J. B. Long, General Chairperson - ARSF
Brotherhood of Maintenance of Way Employees Division
9300 Runyon Road
Catlettsburg, KY 41129

Dear Mr. Long:

This refers to previous correspondence and discussions regarding the application of Rules 52 and 57 of the N&W/Wabash and Southern System BMWED Agreements, respectively, as they relate to the establishment of an appropriate rate of pay or differential for employees who operate certain Carrier Material Handling Trucks/Log Loaders that have been upfitted to permit the movement of train cars via a single knuckle on the rear of the vehicle. During our discussions, it was agreed as follows:

Machine Operators who have been assigned to certain upfitted Material Handling Trucks (UMHT)/Log Loaders will receive a rate of pay of \$39.75 per hour. Additionally, a retroactive pay adjustment of \$1,400.00 each will be issued to twenty-five (25) employees to account for the difference in pay (See Attachment A).

Employees not listed in Attachment A will receive compensation upon verification by Supervision and Labor Relations.

Employees who are currently occupying positions where these UMHTs are utilized will remain in the position, provided that they comply with the requirements of the vehicle and successfully complete all required training necessary to move rail cars. If an employee is unable to pass the required training or, upon delivery of the UMHT, chooses not to accept the additional training and responsibilities, they may be released from the position and will have the right to exercise their seniority in accordance with their applicable Collective Bargaining Agreement.

Please indicate your concurrence by signing in the space below and returning a signed copy to me for my records.

Very truly yours,

S.M. Goodspeed
Director
Labor Relations

Agreed:

J. B. Long, General Chairman

Operating Subsidiary: Norfolk Southern Railway Company

Attachment A – UMHT Agreement:

Employees who are eligible for the retroactive differential payment:

Name	EIN	Division
T. Southerland	0173755	Midwest
B. Lewis	0347781	Midwest
S. Lekarczyk	0179572	Great Lakes
B. Inkrott	0117531	Great Lakes
C. Etheridge	0347228	Coastal
A. Price	0829213	Coastal
J. Youngblood	0013938	Coastal
A. Ingram	0180342	Coastal
J. E. Johnson	0843990	Coastal
C.W. Myers	0398062	Blue Ridge
JD Sampsel	1029900	Great Lakes
RW Johnson	0117839	Great Lakes
KM Wiechers	1001430	Great Lakes
JR Lowery	0121402	Gulf
DR Mullins	0316456	Gulf
TR Burgess	0360458	Keystone
DA Uyvari	0358750	Keystone
B. Picciuuro	1026582	Keystone
CM Margeson	0354767	Keystone
DM Graham	1031235	Keystone
JS Baker	1002733	Keystone
JJ Householder	0337575	Keystone
MA Laird	0176590	Keystone
A. Jarnagin	1022935	Midwest
MS Moreland	0148359	Midwest