



Norfolk Southern Corporation  
650 West Peachtree Street NW, Box #1  
Atlanta, Georgia 30308

**Scott Michael Goodspeed**  
Director  
Labor Relations  
(757) 802-0896

November 4, 2024

Mr. J. B. Long, General Chairman - ARSF  
Brotherhood of Maintenance of Way Employees Division  
9300 Runyon Road  
Catlettsburg, KY 41230

Dear Mr. Long:

This refers to our discussions concerning the Memorandum of Agreement made effective January 1, 2023, in which the parties conferred and developed certain understandings to implement the 2022 National Agreement on this Carrier. Based on discussions, the Section B is revised to include the following provisions:

- Employees who elect to travel between home and the designated lodging site at the beginning and end of each week as passengers in a vehicle and stay in company-provided or reimbursed lodging during the week will be paid Travel Time in lieu of Travel Allowance between their residence and the respective work locations when used in the relocation of vehicles and equipment.
- The Carrier will assign qualified BMW employees from the relevant gang on a voluntary basis to be used in the relocation of equipment between work locations. Opportunities will be offered to all members of the gang and employees who wish to volunteer must state their intentions no later than Wednesday of the previous work week. Assignments shall be based on the volunteers' earliest seniority dates. In the event of insufficient volunteers, the Carrier may force assign qualified employees from the relevant gang in reverse seniority order to accomplish the relocation of the equipment.

Please indicate your concurrence by signing below.

Yours truly,

Scott M. Goodspeed,  
Director Labor Relations

Agreed:

J. B. Long, General Chairman, BMWED