

APPENDIX TO AGREEMENT

Between

**NORFOLK SOUTHERN RAILWAY COMPANY
THE CINCINNATI, NEW ORLEANS AND TEXAS PACIFIC RAILWAY COMPANY
THE ALABAMA GREAT SOUTHERN RAILROAD COMPANY
GEORGIA, SOUTHERN AND FLORIDA RAILWAY COMPANY
CENTRAL OF GEORGIA RAILROAD COMPANY
THE LIVE OAK, PERRY AND SOUTH GEORGIA RAILROAD COMPANY
CAROLINA AND NORTHWESTERN RAILWAY COMPANY
THE INTERSTATE RAILROAD COMPANY
ATLANTIC AND EAST CAROLINA RAILWAY COMPANY
THE GEORGIA NORTHERN RAILWAY COMPANY
LOUISIANA SOUTHERN RAILWAY COMPANY
THE NEW ORLEANS TERMINAL COMPANY
TENNESSEE RAILWAY COMPANY**

AND

EMPLOYEES ENUMERATED HEREIN AS REPRESENTED BY

BROTHERHOOD OF MAINTENANCE OF WAY EMPLOYEES

RATE TABLE NO. 78

**BMWE / NSR - RATES OF PAY EFFECTIVE JULY 1, 2024
4.5% GWI**

TRACK SUB DEPARTMENT

1 Rank A-1 Foreman

Foremen (Mechanized Rail
Laying and Timbering and
Surfacing Gangs consisting
of ten (10) or more men):

Foremen (other)

2 Rank A-2 Flagging Foreman

Flagging Foreman

CURRENT RATE	TIME & 1/2
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\$39.31 \$58.97

\$38.21 \$57.32

\$37.26 \$55.89

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BMWE / NSR - RATES OF PAY EFFECTIVE JULY 1, 2024
4.5% GWI

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	CURRENT RATE	TIME & 1/2
3 Rank A-2 Assistant Foreman		
Assistant Foremen	\$36.88	\$55.32
4 Rank A-2 Track Repairman		
Track Repairmen*	\$37.35	\$56.03

NOTE: The rates in 4, Track Repairman, include 6 cents differential specified in Item 9. Employees assigned to oxyacetylene or electric welding in Maintenance of Way Department will, while engaged in the performance of such work, be paid that rate.(12/1/95)

5 Rail Welders (CofGA)	\$38.76	\$58.14
6 Assistant Rail Welders (CofGA)	\$35.36	\$53.04
7 Rank A-3		
Operators of the following power-driven machines (as distinguished from power tools):	\$37.26	\$55.89

Bolt Tighteners	*Grinders
Tie Adzers	Ballast Moles
Tie Renewal Machines	Ballast Scarifiers
Tie Handling Machines	Ballast Regulators
Tie Unloading Machines	Ballast Cribbers
Tie Destroying Machines	Friction Saws
Tie Bed Scarifiers -	Rail Drills (Rail Cropping
Tie Inserters	Yard)
Track Brooms	Rail Presses
Power Track Lines	Rail Changing Machines
Weed Burners	Rail Pusher-Pulling Machines
Track Gaugers - Line Spikers	Grouting Machines

*The establishment of a rate per hour for operators of power driven grinders shall not be construed to require the assignment of a helper with such machines. Where a helper is assigned, the helper's rate will be paid.(12/1/95)

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BMW / NSR - RATES OF PAY EFFECTIVE JULY 1, 2024
4.5% GWI

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8 Rank A-4

CURRENT RATE	TIME & 1/2
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Operators of Air Compressors,
100 to 350 cu. ft. of free air
per minute:

\$36.13 \$54.20

Operators of the following power
driven machines (as distinguished
from power tools):

\$36.13 \$54.20

Spike Pullers
Rail Drillers
Rail Hacksaws
Jacks

Helpers on the following power
driven machines (as distinguished
from power tools):

\$35.51 \$53.27

Bolt Tighteners
Grinders (When Utilized)
Tie Adzers
Ballast Scarifiers
Weed Burners
Helpers of Track Repairmen

NOTE: Helpers assigned to track repair while engaged in oxyacetylene or electric welding in Maintenance of Way Department will, while engaged in the performance of such work, be paid the above rate. The differential specified in Item 9 is not applicable to such helpers.

9 Employees assigned to oxyacetylene or electric welding in Maintenance of Way Department will, while engaged in performance of such work, be paid six cents per hour above rate specified in Item 13. Helpers will not be used as welders; if so used, during such use will be classified and paid same as a mechanic-welder. Men helping welders will be paid rate specified in Item 14, but will not be paid the differential.

10 Rank A-5

Hi-Rail Dump Truck Driver

\$36.10 \$54.15

Track Laborers

\$34.42 \$51.63

Laborers (when utilized to drive
trucks - incl. 6 cents differential)

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BMWE / NSR - RATES OF PAY EFFECTIVE JULY 1, 2024
4.5% GWI

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10 (Cont'd.)
 Watchmen (Bridge, Track, Tunnel
 & Highway Crossings)

CURRENT RATE	TIME & 1/2
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\$34.46 \$51.69

Flagmen at non-interlocked
 railway crossings:

\$34.46 \$51.69

BRIDGE AND BUILDING SUB-DEPARTMENT

11 Rank B-1

(a) Bridge, Building, Painter,
 Mason & Concrete Foremen

\$38.71 \$58.07

(b) Fence Gang Foremen

\$38.16 \$57.24

12 Rank B-2

(a) Flagging Foreman

\$38.07 \$57.11

(b) Assistant Bridge, Building
 Painter, Mason and Concrete
 Foremen

\$38.03 \$57.05

13 Rank B-3

Mechanics in Maintenance of Way
 and Bridge and Building Departments
 (except those covered in agreements
 with other crafts):

\$37.26 \$55.89

14 Rank B-4

Helpers in the Maintenance of Way
 and Bridge and Building Departments
 (except those covered in agreements
 with other crafts)

\$35.51 \$53.27

Operators of air compressors, 100 to
 350 cu. ft. of free air per minute

\$36.13 \$54.20

15 Rank B-5

Bridge and Building Department
 Apprentices

\$34.86 \$52.29

BMW / NSR - RATES OF PAY EFFECTIVE JULY 1, 2024
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16 Rank B-6

Cooks in Bridge and Building
Department

CURRENT RATE	TIME & 1/2
\$34.70	\$52.05

MAINTENANCE OF WAY MACHINE - BRIDGE & BUILDING SUB-DEPARTMENT

17 Rank C-1

Pile Driver Engineers

\$38.32 \$57.48

Locomotive Crane Engineers
(Crane on Rails 40 tons
capacity and over)

\$38.32 \$57.48

Locomotive Crane Engineers
(Crane on Rails less than
40 tons capacity)

\$38.07 \$57.11

18 Rank C-2

Pile Driver Firemen

\$35.61 \$53.42

Locomotive Crane Firemen
(Crane on Rails)

\$35.61 \$53.42

Locomotive Crane Helpers
(Crane on Rails)

\$35.51 \$53.27

MAINTENANCE OF WAY MACHINES - TRACK SUB-DEPARTMENT

19 Rank D-1

Power Shovels, Operators
Ditcher Spreader

\$39.17 \$58.76

Operators, when engaged exclu-
sively as ditching machines

\$38.32 \$57.48

NOTE: This rate not to apply when machine is used as a spreader or other
service - only when used exclusively as a ditching machine.

Crawler Crane, Operators;
Grandall off track machine,
Operators

\$38.07 \$57.11

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NOTE: Certain of the above machines designated as power shovels and crawler cranes are provided with two types of booms and are therefore dual purpose machines. When equipped with shovel boom and dipper, the machine is a power shovel, but when equipped with a crane boom, the machine is a crawler crane. Rates above provided apply to the type of machine operated; therefore, when a machine operator is used to operate machine equipped with a shovel boom and dipper, his rate of pay is that established for operators of power shovels, but when utilized to operate a machine equipped with crane boom, his rate is that established for operators of crawler cranes.

20 Rank D-2

CURRENT RATE	TIME & 1/2
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Tractor Operators (including
handling Le Tourneau or other
Scrape Wagon, Bulldozer,
Angledozer, Rooter, Sheepfoot
Roller or other similar equipment)

\$37.34 \$56.01

Tournapull Earth Mover Oprs.

\$37.34 \$56.01

Krank Kars (small crane) Oprs.

\$37.34 \$56.01

Motor Grader Operators

\$37.34 \$56.01

21 Rank D-3

Helpers on Gasoline and Diesel
Power shovels and cranes

\$35.51 \$53.27

DRAWBRIDGE TENDERS SUB-DEPARTMENT

22 Rank E-1

Drawbridge Tenders, except as
indicated below:

\$35.38 \$53.07

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		CURRENT RATE	TIME & 1/2
AGS			
	McClure, Ala. (Warrior River)	\$35.66	\$53.49
	Epes, Ala. (Tombigbee River)	\$35.66	\$53.49
NO&NE			
	Lake Ponchartrain Trestle, La.		
	Seabrook, La. (Industrial Canal)		
	Pearl River, La.	\$35.66	\$53.49
The listing of certain positions in this appendix by location or otherwise shall not be construed to prevent the abolishment of any such positions at any time Management desires to do so.			
TRACK SUB-DEPARTMENT			
23 Rank F-1			
	Sand Driers	\$34.42	\$51.63
	NOTE: Cooks (CofGA and S.E. Region)(pursuant to Implementing Agreement dated August 18, 1972):	\$34.17	\$51.26