



Norfolk Southern Corporation
650 West Peachtree Street NW, Box #1
Atlanta, Georgia 30308

S. M. Goodspeed
Director
Labor Relations
(757) 802-0896

March 14, 2024

AG-MW-2

Mr. J. B. Long, General Chairperson - ARSF
Brotherhood of Maintenance of Way Employees Division
9300 Runyon Road
Catlettsburg, KY 41129

Dear Mr. Long:

This refers to previous correspondence and discussions regarding the application of Article IV-Rate Progression of the September 26, 1996 National Agreement, as amended.

This will confirm our understanding that in the application of Article IV- Rate Progression, an employee who is subject to rate progression during their first two years of service and who, during such time, is assigned to and qualified on a position that is exempt from rate progression, shall receive the full rate of pay for all service performed thereafter, regardless of the position held or length of service.

Please indicate your concurrence by signing in the space below and returning a signed copy to me for my records.

Very truly yours,

A handwritten signature in cursive script, appearing to read "S.M. Goodspeed".

S.M. Goodspeed
Director Labor Relations

Agreed:

A handwritten signature in cursive script, appearing to read "J.B. Long".

J. B. Long, General Chairman