



Norfolk Southern Corporation
650 West Peachtree Street NW, Box #1
Atlanta, Georgia 30308

S. M. Goodspeed
Director
Labor Relations
(757) 802-0896

January 12, 2024

NA-12-BMWED
AG-MW-2

Mr. J. B. Long, General Chairperson - ARSF
Brotherhood of Maintenance of Way Employees Division
9300 Runyon Road
Catlettsburg, KY 41129

Dear Mr. Long:

This refers to previous correspondence regarding the calculation of Maintenance of Way travel allowances pursuant to Article I of the February 27, 2012 Memorandum of Agreement.

In accordance with the February 27, 2012 Agreement, travel allowances are subject to a semi-annual adjustment on January 1, 2024, based on changes in the CPI-W. In accordance with our October 31, 2015 letter agreement clarifying how each semi-annual adjustment is determined, the January 1, 2024 adjustment is based on changes in the CPI-W, if any, for the 6-month period ending on October 31, 2023. For the period ending October 31, 2023, the CPI-W was \$302.071, representing an upward change of 1.5% from the period ending April 30, 2023. Due to the unadjusted index rising above the last index value that resulted in an increase in travel allowances, there will be an upward revision to the travel allowances for the BMWED under the October 31, 2015 letter agreement.

Accordingly, the BMWED travel allowances will be as follows for the period January 1, 2024 – June 30, 2024:

Amount of change –

Increase of **1.5%**

Travel Allowance –

For each 100-mile interval (T8): **\$37.01**

For each 50-mile interval (T9): **\$18.52**

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Additionally, effective January 22, 2024 the TA/TB codes will be retired and will no longer be available. Beginning on January 22, 2024, employees commuting as passengers will report actual miles using the new codes and should match that of the driver with whom they commute with. The following are reference items to address this change:

- TA is now T8
- TB is now T9
- Both codes only require entering the total amount of miles traveled as a passenger, similar to entering in MI (mileage).
- The need to enter work locations goes away.

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01/08/24          NON T&E TIME CODE
                  T8
TC  UNION          DESCRIPTION          RPTG  UNIT
T8  BMW  ** TRAVEL ALLOWANCE           MI
T9  BMW  ** TRAVEL - GANG STARTUP/BREAKUP MI
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Please feel free to contact me with any questions regarding this matter.

Very truly yours,

S. M. Goodspeed



Director
Labor Relations