



AG-MW-2
AFFILIATED SYSTEM FEDERATION
of the International Brotherhood of Teamsters

Mr. T. R. McCoy, Jr.
General Chairman, BMW
Suite 2A, Charter Federal Building
2706 Ogden Road S.W
Roanoke, VA 24014

Dear Mr. McCoy:

This concerns the application of the current agreement with respect to establishment of seniority in the B&B sub-department on more than on seniority division.

We agree that under certain circumstances an employee may establish and retain seniority on more than one seniority division. For example, furlough employees may obtain a position on another seniority division that received no bidders from the corresponding division. In such case employees coming from furlough to fill the position would establish seniority on the new division while retaining seniority on the former division. However, it is also understood that in the proper application of the current agreement, employees actively working a B&B position on one seniority division who become the successful bidder on a B&B position on another seniority division would forfeit all B&B seniority applicable to the division of the position they were working when they vacate such position to fill the position awarded on the other seniority division. Likewise, employees desiring to remain on their current position instead of taking the position awarded on the other division would forfeit all B&B seniority applicable to the division of the position that they chose to not fill.

Similarly, employees having B&B seniority on more than one division who are recalled under Rule 16 to a B&B position on one seniority division while working a B&B position on another seniority division must make an election. Such employees would forfeit all B&B seniority applicable to the division to which recalled if they choose to remain on their current position. Employees choosing to report to the position to which recalled would forfeit all B&B seniority applicable to the seniority division of the position that they vacated in accepting the recall.

If you have any further questions or comments please advise.

Very truly yours,


Dennis Kerby

cc: T. C. Bivens

T. R. McCoy, Jr.
General Chairman

J. E. David
Vice Chairman

R. L. Prociase
Vice Chairman