



Norfolk Southern Corporation
650 West Peachtree Street NW, Box #1
Atlanta, Georgia 30308

S. M. Goodspeed
Director
Labor Relations
(757) 802-0896

July 1, 2022

AG-MW-2

Mr. J. B. Long, General Chairperson - ARSF
Brotherhood of Maintenance of Way Employees Division
9300 Runyon Road
Catlettsburg, KY 41121

Dear Mr. Long:

This will refer to our previous discussions concerning certain revisions to the on-property correspondence handling of claims and grievances in accordance with the Letter of Understanding (LOU) dated October 29, 2019, and the handling of correspondence under the System Discipline Rule. During these discussions, it was agreed that the parties will implement a process by which all such correspondence will be sent and received electronically or, if electronic correspondence is not practicable, in writing as outlined in Rule 31 of the NW/Wabash Agreement dated July 1 1986 and Rule 42 of the October 1, 1972 Southern Agreement.

Specifically, it was agreed as follows:

1. All correspondence under the October 29, 2019 shall be exchanged electronically or, if electronic correspondence is not practicable, in writing between the parties. The Carrier shall maintain and regularly update as necessary the names, and electronic addresses and physical addresses for each person or entity authorized to receive such correspondence, and shall provide such information to the Organization, updating as necessary. The Organization shall also timely notify the Director Labor Relations of any changes in the names, and electronic addresses and physical addresses of duly authorized representatives.
2. If either party fails to advise the other of changes in the names or addresses of persons or entities authorized to receive such correspondence, and such correspondence is not sent to the properly authorized person or entity as a result, such party may not raise any defense associated with or otherwise arising from the wrong person or entity having been sent such correspondence.
3. When the Carrier issues a disciplinary charge letter to any BMWED-represented employee in accordance with the System Discipline Rule, a copy of such charge letter shall be electronically transmitted to the General Chairman at the same time it is served upon the employee, or as soon as practicable thereafter. If any such employee is offered a waiver, the terms of any waiver offered to the employee shall be provided

electronically pursuant to the terms of the System Discipline Rule to the employee's duly authorized representative with confirmation of receipt before the employee signs. All provisions of Rules 42 and 31 of the current agreements, the System Discipline Rule, and associated arbitral interpretations, which are not directly and unambiguously amended, altered or changed by this Agreement remain in full force and effect.

If the above and attached is consistent with your understanding, please indicate your concurrence by signing in the space below.

Very truly yours,

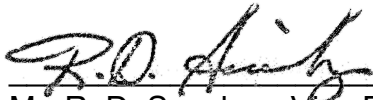


S.M. Goodspeed
Director Labor Relations

AGREED:



Mr. J. B. Long
General Chairman, BMWED



Mr. R. D. Sanchez, Vice President, BMWED