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American Rail System Federation

of the International Brotherhood of Teamsters

August 9, 2022

Brothers/Sisters:

As of April 1, 2022 dues rates were changed per the American Rail System Bylaws. Some members' dues have increased while others decreased depending on which Federation members were a part of prior to April 1, 2022. Below is a current breakdown of the dues structure for the American Rail System Federation. Also, some members will see that for one (1) month their dues were $150.50. This was due to the Carrier not withholding the $12.00 per month for a (3) month period of time resulting in the Federation having to pay $36.00 to continue members' coverage for those who have the Occupational Disability Trust.

ARSF dues -	$62.00
Local Lodges receive	-$4.50
Convention fund	-$1.00
National Division dues	$40.50
Total:	$102.50

*Note: The Local Lodge refund and Convention fund comes out of the $62.00

Southern Agreement and former Nickel Plate property members also pay an additional $12.00 per month to the Occupational Disability Trust Fund. Information on the Occupational Disability Trust Fund can be found on the ARSF website www.arsf-bmwed.org.

For members that have the Aflac insurance policy the following cost apply:

49 years of age and under $24.90 per month
50-59 years of age $46.50 per month

If you were to have any questions please contact your respective Vice Chairman.

Fraternally,

J. B. Long
General Chairman, ARSF

Attachments

Brotherhood of Maintenance of Way Employes Division
of the International Brotherhood of Teamsters

Freddie N. Simpson
President

David D. Joynt
Secretary-Treasurer

October 29, 2021

ALL NATIONAL DIVISION AND
SYSTEM OFFICERS

BMWEDCBLS
DUES

Dear Sisters and Brothers:

Re: National Division Dues effective January 1, 2022

As a result of the Teamster merger, Article XV, Section 3, Paragraphs 1. of the BMWE Division Bylaws, effective January 1, 2005, reads in part as follows:

> "Sec.3. Each member shall be required to pay all BMWED dues and assessments. National Division dues shall be adjusted each January to reflect one and three-tenths (1.3) of the average straight time hourly rate of pay for each of the three rate classifications listed in Paragraph 3.8 of the Merger Agreement. The average straight time hourly rate of pay for standard contracts will be based on the information reflected in the annual statement published by the National Railway Labor Conference which shall be used as an equivalent formula. In the event that the National Railway Labor Conference ceases to publish the annual statement or alters it materially, and for non-standard and non-rail contracts listed in paragraph 3.8 of the Merger Agreement, an alternative equivalent formula shall be adopted so as to accurately reflect increases in rates-of-pay provided for under Agreements during the appropriate measurement period. Said amounts shall be rounded to the nearest 25 cents, which additional sum shall be taken into consideration when calculating any dues increase for the following year."

Based upon the annual statement published by the National Railway Labor Conference, it has been determined that the average straight-time hourly rate of pay for Class I maintenance of way employees during 2020 was $31.06. One and three tenths (1.3) times this amount equals $40.38, which, rounded to the nearest 25 cents, results in National Division dues increasing from $39.75 to $40.50 per month.

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www.bmwe.org

The average straight-time hourly rate of pay for Class II and III maintenance of way employees during 2020 was calculated to be $26.49. One and three tenths (1.3) times this amount equals $34.43, which, rounded to the nearest 25 cents, results in National Division dues increasing from $32.25 to $34.50 per month.

The average straight-time hourly rate of pay for non-rail maintenance of way employees during 2020 was calculated to be $18.57. One and three tenths (1.3) times this amount equals $24.14, which, rounded to the nearest 25 cents, results in National Division dues increasing to $24.25 per month.

Fraternally yours,

Freddie N. Simpson
President

David D. Joynt
Secretary-Treasurer

cc: Local Lodge Secretary-Treasurers

Brotherhood of Maintenance of Way Employes Division
of the International Brotherhood of Teamsters

Freddie N. Simpson
President

David D. Joynt
Secretary-Treasurer

October 29, 2021

ALL NATIONAL DIVISION AND
SYSTEM OFFICERS

BMWEDCBLS
DUES

Dear Sisters and Brothers:

Re: **Non Working Rate Dues effective January 1, 2022**

The Second Regular Convention of the National Division took action to amend Article XV, Section 3, Paragraph 3 of the BMWE Division Bylaws to read, in part:

> "Any member who wishes to maintain full good standing during periods of unemployment or sickness may pay dues at the applicable Non-Working rate. The Non-Working rate shall equal the sum of the then current applicable IBT and Rail Conference per capita, plus one dollar each to National Division, his System Division or Federation, and his Local Lodge. Dues timely paid at the Non-Working rate shall supersede any System Division or Federation or Local Lodge rate of dues and assessments set by action of their governing bodies. Members paying Non-Working dues will be counted in National Division's per capita remittances to the International Union..."

The Non-Working monthly dues rates have been calculated as follows:

Class I:	**$20.41**
Class II:	**$17.77**
Non-Rail:	**$13.37**

Fraternally yours,

Freddie N. Simpson
President

David D. Joynt
Secretary-Treasurer

cc: Local Lodge Secretary-Treasurers

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