

# BMWED STRIKE PLAN 2022

Brotherhood of Maintenance of Way Employees Division- IBT  
{American Rail System Federation - Local Lodge #1618}

PREPARATION IS THE KEY TO WINNING STRIKES & LOCKOUTS

Local/Lodge (1618) Strike/Lockout Picketline Coordinator: Patrick Barnes

## Local Lodge & Union Officers Contact Info

- President : Lewis Williams (803) 522-2082
- Vice President – Jermaine Hamilton (803) 747-5047\_
- Local Chairman- Dwayne Davis (843) 990-3669
- Secretary-Treasurer –

## ARSF Federation/System Officers

- General Chairman - Johnny Long: (276) 202-3043
- Vice Chairman – Patrick Barnes (865) 973-0135

## {# of sites} PICKET SITES FOR LOCAL LODGE { 1618 }

Site 1 -

Site 2 -

Site 3 -

The key to any strike or lockout is to impact operations quickly before a court injunction or Congressional action shuts us down. We need as many people on the picket lines as soon as possible. We need all members to make a strong statement with your presence.

Be sure to coordinate with local union leaders from other crafts. If you have trouble finding their contact information, please reach out to your Federation officers or National Division organizers.

## Strike/Lockout Rules

- EFFECTIVE COMMUNICATION WILL HELP WIN STRIKES OR LOCKOUTS.
- Each picketing group will need a Picket Captain at all times.
- Each Picket Captain will call members on their list & coordinate schedules.
- Each location will have a sign-in sheet. Each member that pickets must sign in to get paid from the strike fund.
- Each location should have at least 3 people at all times.
- No-shows will be documented and signed off by 3 people. People that do not show up for their scheduled or assigned picket duty can be personally fined. Each case will be evaluated on a fair and individual basis.
- The Picket Captain will keep a list of anyone crossing the picket line. Get their name, date, and the time they entered and left the job.
- Crossing the picket line will result in being kicked out of the union, which means loss of employment with the Railroad.
- Each Picket Captain should be in contact with other Picket Captains throughout the day.
- There shall be no talking to the press. Refer all media enquiries to the picketline coordinator.
- There shall be a preplanned statement at each location with strike info for curious parties.
- Each member: please try to help your location with food and beverages. Please keep the area clean & presentable.
- Keep a list of anyone ( or business) that helps with food & drink so we may send thank you letters.
- Remain professional and keep cool heads. Being foul, rude, and angry will not help our cause or appearance to the public.
- No one shall cross the picket line until notified by our System Federation.
- Remember to obey all laws!









# No Show List

| No Show name       | Date | Location |
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| Witness name print | Sign | Date     |
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# Strike/lockoutPicketing - Do's & Don'ts

1. Have the phone number of your Local/Lodge Officers and your Vice Chairperson saved to your phone.
2. Picket on public property. Do not picket on the railroad property itself. Be sure not to block or impede the entrance to or the exit from any third party business or property. Each location must have at least 3 BMWED members at all times.
3. Be safe. Choose a location that is a safe distance from fast moving traffic, and is readily visible to moving traffic. Assign one or two picketers to be "Safety Marshalls" that pay close attention to moving traffic, and to call out to the group when vehicles approach the picketline.
4. Respect the weather. Have plenty of water and snacks at all times. In the heat and rain/snow, have a tent. In the cold have bum barrels and wood.
5. Appoint a Media Spokesperson. No one else should talk to the media. Keep to the script. Do not allow the reporter to drag you off your speaking points.
6. Appoint a Police Liaison. If railroad police or city/county police arrive, the Police Liaison will calmly explain to them that strict safety procedures are being followed. Thank them for coming down and ensuring our safety as we exercise our 1<sup>st</sup> Amendment right to free speech.
7. Remember to assign one person to take pictures and video of the picketline.
8. Absolutely no violence at all. Cell phones and surveillance cameras are EVERYWHERE - the last thing we need is a viral video showing Railroaders beating on someone.
9. No alcohol or drugs on the picketline. If anyone is high or inebriated, stash them in a car and take away their keys, or drive them home if possible.

# Check list for BMWED Picket lines

\_Picket Line Captain:

\_Picket Sign Production:

\_BMWED Banners/Other Signage:

\_Police Liaison and Safety Marshalls (Police Liaison trains Marshalls in advance):

\_Sign-In Sheet (gets EVERYONE to sign in; can be one of the marshalls):

\_Press Liaison (carries Press Kit or contact info for our Press Contact):

\_Videographer/Photographer:

\_Chant Leading (marshalls):

\_Public Flyer: National Division

\_Flyer Duty:

Coffee/Water and Snack:

Bullhorn:

Police Notified in Advance? : **NO**