



Norfolk Southern Corporation
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Scott Michael Goodspeed
Director
Labor Relations
(757) 629-2452

September 1, 2020

AG-MW-2

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General Chairman, BMWED
9835 South Avenue, Unit 2
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General Chairman, BMWED
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General Chairman, BMWED
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Dale E. Bogart
General Chairman, BMWED
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Vestal, New York 13850

Gentlemen:

This refers to our previous discussion regarding the Carrier's intention to re-establish two DPG gangs which were previously abolished after the completion of six months' work. It is the parties' intent to address a unique situation wherein the Carrier seeks to re-establish two DPG Gangs that were previously abolished prior to the end of the 2020 production season and add six positions to existing DPG Gangs.

In light of the foregoing, this will confirm our understanding that the Carrier may establish such gangs and positions for the remainder of the 2020 production season on the following terms:

1. The Carrier may re-establish the formerly abolished T&S-2 and R1-B as DPG production gangs to work in accordance with the DPG Agreement for the remainder of the 2020 production season; the Carrier may also add an additional 2 positions to the consists of each of three following existing DPG Gangs: T&S-30, T&S-32 and T&S-34 .
2. The positions identified above shall be advertised and awarded in the same manner that initial DPG positions are advertised and awarded at the time of DPG startup each season in accordance with Section 2(D) of the 1992 DPG Arbitrated Agreement. This shall include the ability of employees to bid and be awarded pending qualification, regardless of startup location.
3. An employee who is awarded one of such positions and who previously performed DPG service for a term during 2020 that was not sufficient to qualify for the full DPG bonus, shall have service on any of these positions counted toward qualifying for the full DPG Bonus in accordance with the 1996 National Agreement.

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4. An employee who is awarded one of such positions and who has not previously performed DPG service during 2020 and who completes the 2020 production year in DPG service shall qualify for a pro-rated DPG Bonus in accordance with the terms of the 1996 National Agreement.

It is understood that this letter is intended to address a specific situation and shall not be referred to in the handling of any future matter. Please indicate your concurrence with the above by signing in the spaces below and returning a copy to me for our records.

Very truly yours,



S. M. Goodspeed
Director Labor Relations



Jason Graham
General Chairman, BMWED



Anthony Sessa
General Chairman, BMWED

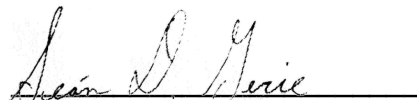


Dale Bogart
General Chairman, BMWED



Sam Alexander
General Chairman, BMWED

APPROVED:



Sean Gerie
Vice President, BMWED