



Norfolk Southern Corporation
223 East City Hall Avenue
Norfolk, Virginia 23510-1728

S. R. Weaver
Assistant Vice President
Labor Relations
(757) 629-2453

March 2, 2009

AG-MW-2

Mr. T. R. McCoy, Jr., General Chairman
Brotherhood of Maintenance of Way Employes Division
9300 Runyon Road
Catlettsburg, Kentucky 41129

Dear Mr. McCoy:

This will confirm our discussions concerning the establishment of B&B Gangs, specifically to perform steel repair work on bridges between Bluefield, West Virginia, and Sandusky, Ohio, similar to the current Atlantic Region Steel Gang that works between Norfolk, Virginia, and Bluefield, West Virginia. The conditions governing the operation of such Gangs are set forth below.

A new seniority district, referred to as the Heartland Region, will be established for operation of B&B Steel Gangs. This Heartland Region B&B Steel Gang seniority district will consist of the combined lines of the current:

- Pocahontas B&B seniority division (Bluefield to Williamson, Bluefield to Norton and all branch lines),
- New River B&B seniority division (Kelleysville to Deepwater and all branch lines), and
- Scioto B&B seniority division (Williamson to Sandusky and all branch lines).

The seniority rosters for this Heartland Region B&B Steel Gang seniority district will be initially established by dovetailing the existing Pocahontas, New River, and Scioto B&B seniority division rosters for Carpenter Foremen, Assistant Carpenter Foremen, 1st Rate, 2nd Rate, and 3rd Rate Carpenters, and Carpenter Helpers. However, there will be no Pocahontas, New River or Scioto preferential rights to positions on the Heartland Region B&B Steel Gang(s) among these employees initially dovetailed together to create the rosters.

Positions on the Heartland Region B&B Steel Gang(s) will be bulletined and assigned in accordance with Rule 8. Subsequent employees may establish seniority on this Heartland Region B&B Steel Gang seniority district in accordance with Rules 3 and 11. B&B employees may bid back and forth between Heartland Region B&B Steel Gang(s) positions and positions on their home B&B division without loss of seniority.

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The Heartland Region B&B Steel Gang(s) may work throughout this newly created Heartland Region B&B Steel Gang seniority district to accomplish steel repair work on bridges. Accordingly, tie deck renewals, culvert repairs, and other such B&B craft work continues to be performed by Pocahontas Division, New River Division, and Scioto Division gangs. However, the existence of the Heartland Region B&B Steel Gang(s) does not restrict a Division B&B Gang from performing steel repairs on bridges.

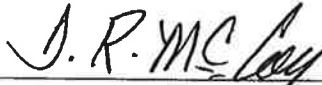
Please indicate your concurrence by signing below.

Very truly yours,



S. R. Weaver
Assistant Vice President
Labor Relations

AGREED:



T. R. McCoy, Jr., General Chairman - BMWED

APPROVED:



J. R. Cook, Vice President - BMWED

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Fax to
R. Parise